



Steel Dynamics, Inc. is required to submit workforce demographic data to the U.S. Equal Employment Opportunity Commission (EEOC) on an annual basis. The data below is from our Employer Information Report EEO-1 and includes U.S. teammates who were employed during the workforce snapshot period of December 22, 2024, through December 28, 2024. The EEO-1 is limited to representational reporting within federally mandated job categories, which differ from our internal organizational structure.

## U.S. EQUAL EMPLOYMENT OPPORTUNITY 2024 (EEO-1) DISCLOSURE

JOB CATEGORIES	RACE/ETHNICITY														Overall Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Two or More Races	
Executive/Senior-Level Officials and Managers	1	0	27	0	1	0	0	0	2	0	0	0	0	0	31
First/Mid-Level Officials and Managers	8	0	185	5	2	0	0	0	19	1	0	0	0	0	220
Professionals	36	10	634	14	34	2	0	6	198	11	7	1	1	0	954
Technicians	19	3	292	8	7	1	1	2	44	4	0	0	0	1	382
Sales Workers	17	18	271	8	2	0	1	3	145	3	1	0	0	1	470
Administrative Support Workers	10	26	148	12	0	0	0	1	433	33	5	0	1	4	673
Craft Workers	102	1	1,239	34	4	0	2	5	5	1	0	0	0	0	1,393
Operatives	383	18	3,028	366	13	3	10	30	89	23	2	0	1	0	3,966
Laborers and Helpers	308	11	1,950	250	16	2	2	32	55	14	0	0	0	2	2,642
Service Workers	2	2	28	2	0	0	0	1	3	2	0	0	0	0	40
2024 REPORT TOTAL	886	89	7,802	699	79	8	16	80	993	92	15	1	3	8	10,771
2023 Report Total	781	82	7,424	646	72	8	16	78	966	69	16	1	2	6	10,167